

**ANDERSON COUNTY
REGULAR SESSION
COMMISSION MINUTES
OCTOBER 16, 2017**

BE IT REMEMBERED THAT THE ANDERSON COUNTY BOARD OF COMMISSION MET IN REGULAR SESSION ON OCTOBER 16, 2017 WITH THE FOLLOWING COMMISSIONERS PRESENT: CHUCK FRITTS, TRACY WANDELL, MARK ALDERSON, RICK MEREDITH, STEVE EMERT, PHIL WARFIELD, SHAIN VOWELL, TIM ISBEL, ROBERT MCKAMEY, JERRY WHITE, WHITEY HITCHCOCK, STEVE MEAD, JERRY CREASEY, THERESA SCOTT, PHIL YAGER AND BOB SMALLRIDGE. ABSENT: NONE.

Prayer was led by Mayor Terry Frank.

Pledge of Allegiance was led by Deputy Lucas Shoffner.

1. Commissioner Creasey made a motion to approve Consent Agenda. Seconded by Commissioner Warfield. Motion carried by voice vote.

- September 18, 2017 County Commission Minutes
- Notary and Notary Bonds
- Courtesy Resolutions/Proclamations (Exhibit A)
 - 17-10-653 Tom Row
 - 17-10-654 Down Syndrome Awareness Month
 - 17-10-656 Russell Bearden
- Reports
 - Director of Schools
 - County Mayor
 - Law Director
- Waste Management
 - Anderson County Career & Technical Center is requesting donations for the National FFA Convention in Indianapolis IN as follows: \$750.00 approved by Commissioner Vowell and Isbel each \$1,500.00 approved by Commissioners Warfield and Emert each.
 - Fairview Elementary School is requesting \$600.00 for the safety patrol trip to Washington DC and \$500.00 toward the purchase of mulch for the school approved by Commissioner Emert for a total of \$1,100.00.
- Committee Reports
 - ADA Oversight Committee Minutes (9-12-17)
 - EMS Audit Advisory Committee Minutes (8-24-2017)
 - Finance Committee Minutes (9-18-17)
 - Fire Commission Minutes (9-6-17)
 - Information Technology Advisory Board Minutes (9-14-17)
 - Anderson County Tourism Board Minutes (10-3-17)

Notaries

Kimberly Hope Bell

Connie Brown

Ashley Bumgardner

Betty D Davis

Billie D Layfield

Jennifer Fasching

Robin Queener Gentry

Nadine R Herron

Elizabeth M Jenkins

Chris T Rector

Kristen Leonard
Katy J McCallon
Lavern H Meyers

Sydney M Roberts
Elaine Robinson
Tammy S Thatcher

Notary Bonds

SBCA

David Strader
James W Brooks Jr
Robin Newport
Sara Carr
Kelly Dean
Benjamin Thomas Taylor
Lori Hawk
Regina Dudley

Merchants

Angela Kay Mahone
Patricia Langan

Nationwide

Lauren Defore

Travelers

Kerri D Duncan

Western Surety

Lavonda R Lambert

State Farm

Jessica L Davis-Casteel

Nicole C Smith

Connie G Hunley

RLI

Ronald C Martin

Patricia Martin

Cincinnati Ins

Autumn Duncan

2. Commissioner Warfield made a motion to approve Regular Agenda. Seconded by Commissioner Scott.

Commissioner White made a motion to add to Operations Committee report an item that was left off last months Operation report to write a letter in support of the 441 Project to Commissioner Robert Martineau of the Department of Environment and Conservation and a more personal letter be sent to Lt Governor McNally. Seconded by Commissioner Wandell. Motion carried by voice vote.

Commissioner Wandell made a motion to move the discussion of moving records from the archives from Operations Report up to Item 5 before Elections. Seconded by Commissioner Meredith. Motion carried by voice vote.

Commissioner McKamey made a motion to move the AC Solid Waste Board Minutes to after discussion of moving archives before Item 5. Seconded by Commissioner Wandell. Motion carried by voice vote.

Operations Committee

3. Commissioner Wandell made a motion to defer back to Operations Committee for 30 days the discussion and evaluation of moving some of the archived documents to a different location. Seconded by Commissioner Scott. Motion carried by voice vote.

AC Solid Waste

4. Commissioner McKamey made a motion that County Commission Proceed with the purchase of the 17.08 acre Prime Resource, LLC tract on Norris Freeway, per the terms stated in the proposed Sales Contract, at a total purchase cost of \$375,000.00. A portion (to be determined) of the property will be used for the relocated Glen Alpine Convenience Center, and a Materials Recovery Recycling Center. The remaining property will be available for other use as determined by County Commission. Financing for the property purchase to be determined by the Finance Department, including sales proceeds from the current Glenn Alpine site, other available funds per the existing agreement with the City of Clinton relative to the Glen Alpine site, and available Industrial Property purchase funds. Funding for the Convenience Center and Materials Recovery Center construction is committed and available in the Solid Waste Fund. Seconded by Commissioner White. Motion carried by voice vote.

Commissioner Warfield made a motion to rescind and reconsider previous motion. Seconded by Commissioner Mead. Motion carried by voice vote.

Commissioner Warfield made a motion to refer this back to Operations Committee for discussion. Seconded by Commissioner Emert. Voting aye: Wandell, Emert, Warfield, Vowell, Isbel, Hitchcock, Creasey, Scott, Yager and Smallridge. Voting no: Fritts, Alderson, Meredith, McKamey, White and Mead. Absent: none. Motion passed.

5. Commissioner McKamey made a motion that the Law Director proceed with contract for tract on Norris Freeway for relocation of Glen Apline Convenience Center with earnest money of \$1,000.00 contingent on meeting on Monday October 23, 2017. Seconded by Commissioner Emert. Voting aye: Fritts, Alderson, Meredith, Emert, Warfield, Vowell, Isbel, McKamey, White, Mead, Yager and Smallridge. Voting no: Wandell, Creasey, Hitchcock and Scott. Absent: none. Motion passed.

Director of Schools

No action at this time.

Mayor

6. Commissioner Alderson made a motion to accept recommendation by the Anderson County Water Authority Board for George Horton term expiring 9/2021. Seconded by Commissioner Mead. Motion carried by voice vote.

7. Commissioner Meredith made a motion to approve recommendation from the City of Rocky Top to appoint Terry Bearden to serve on the Regional Solid Waste Planning Board with term to expire 9/2023. Seconded by Commissioner Yager. Motion carried by voice vote.

8. Commissioner McKamey made a motion to approve recommendation from Tony Parker Tennessee Commissioner of Corrections the nomination of Manager Paul Gore and Officer Walter Cum to the Community Corrections Advisory Board terms to expire 9/2019. Seconded by Commissioner Vowell. Motion carried by voice vote.

9. Commissioner Scott made a motion to approve the Mayors recommendation of Gary Long term expiring 1/2019 and Darryl Kerley term expiring 1/2023 to the Emergency Communications District Board of Directors. Seconded by Commissioner Alderson. Motion carried by voice vote.

10. Commissioner Warfield made a motion to approve request from the Mayor for a 60 day extension for the enforcement duties on the amended Noise Resolution from the September 2017 County Commission meeting to allow the Department to become trained. Seconded by Commissioner McKamey. Motion carried by voice vote.

Law Director

No action at this time.

Budget Committee

11. Commissioner White made a motion to approve the following school appropriations. Seconded by Commissioner Alderson. Voting aye: Fritts, Wandell, Alderson, Warfield, Vowell, Isbel, White, Hitchcock, Mead, Creasey, Scott, Yager and Smallridge. Voting no: none. Absent: Meredith, Emert and McKamey. Motion passed.

Increase Expenditure Code:

141-76100-707	Regular Capital Outlay – CHS Building Improvements	\$410,448.88
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Decrease Reserve Code:

141-39000	Unassigned Fund Balance	\$379,809.00
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Increase Revenue Code:

141-48130-BLDG	Contributions – Facility Acct Donations	\$30,639.88
	Total:	\$410,448.88

(amendment will be from 141-34585-BLDG and a JE will replenish the reserve for 39000)

Increase Expenditure Code:

141-71100-599	Regular Instruction – Other Charges	\$15,000.00
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Decrease Reserve Code:

141-39000	Unassigned Fund Balance	\$15,000.00
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(amendment will be from 141-34655-ACCTC and a JE will replenish the reserve for 39000)

Increase Expenditure Codes:

141-71100-105	Program Supervisor	\$1,700.00
141-71100-116	Certified Teachers	7,960.00
141-71100-163	Certified Subs	100.00
141-71100-198	Non-certified Subs	560.00
141-71100-201	Social Security	733.77
141-71100-204	Retirement	1,704.62
141-71100-212	Medicare	171.61
141-71100-429	Instructional Supplies and Materials	11,041.35
141-72210-355	Travel	24.84
141-72210-422	Food Supplies	193.50
141-72210-599	Other Charges	<u>\$380.00</u>
	Total Increased Expenditures:	\$25,454.69

Increase Revenue Code:

141-46590	State Grant – Read to be Ready Summer Grant	\$25,454.69
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12. Commissioner Alderson made a motion to approve the following non-school appropriations. Seconded by Commissioner Mead. Voting aye: Fritts, Wandell, Alderson, Warfield, Vowell, Isbel, White, Hitchcock, Mead, Creasey, Scott, Yager and Smallridge. Voting no: none. Absent: Meredith, Emert and McKamey. Motion passed.

Increase Revenue Code:

101-49700 Insurance Recovery \$20,628.00

Increase Expenditure Code:

101-54110-718 Motor Vehicles \$20,628.00

Decrease Reserve Code:

115-34535 ACLB-Restricted for other purposes \$311.86

Increase Expenditure Codes:

115-56500-524 Staff Development \$100.00

115-56500-355 Travel 211.86

Total Increased Expenditures: \$311.86

Increase Revenue Codes:

115-44570-4001 Contributions and Gifts \$124.05

Increase Expenditure Code:

115-56500-499-4000 Other Supplies and Materials \$124.05

Decrease Reserve Code:

115-34535-2001 Dedicated Reserve \$25,775.00

Increase Expenditure Code:

115-56500-335-2001 Building Maintenance - \$25,775.00
HVAC installation
Interior painting

Decrease Reserve Code:

115-34535 Restricted – Library Board Reserve \$20,418.23

Increase Reserve Codes:

115-34635-1000 Briceville Dedicated Reserve \$5,000.00

115-34635-2000 Clinton Dedicated Reserve 5,000.00

115-34635-3000 Rocky Top Dedicated Reserve 5,000.00

115-34635-4000 Norris Dedicated Reserve 5,418.23

Total Increased Reserves: \$20,418.23

Increase Expenditure Code:

101-52500-709 County Clerks Data Processing \$1598.00
Equipment

Decrease Reserve Code:

101-39000 Unassigned Fund Balance \$1,598.00

(amendment will be from 101-34515 and a JE will replenish the reserve for 39000)

Increase Revenue Code:

101-46390-SPNM Oth Health & Welfare Grants - \$75,000.00
Special Needs Grant

Increase Reserve Code:

101-39000 Unassigned Fund Balance \$75,000.00

(amendment will be from 101-34530-2000 and a JE will replenish the reserve for 39000)

<u>Increase Revenue Code:</u>		
101-46190-1002	Safe Routes to School Grant – Andersonville Elementary	\$224,056.00
<u>Increase Expenditure Codes:</u>		
101-91130-321-1002	Engineering Services	\$20,000.00
101-91130-499-1002	Other Supplies and Materials	\$19,198.00
101-91130-791-1002	Other Construction	<u>\$184,858.00</u>
	Total Increased Expenditures	\$224,056.00
<u>Increase Revenue Code:</u>		
101-46190-TNHLW	OSM Grant-TN Hollow and Upper Vowell Mtn	\$99,429.29
<u>Increase Expenditure Codes:</u>		
101-91170-321-TNHLW	Engineering Services	\$9,447.29
101-91170-791-TNHLW	Other Construction	<u>89,982.00</u>
	Total Increased Expenditures	\$99,429.29
<u>Increase Revenue Code:</u>		
101-47180-CDBG	Community Development	\$11,200.00
<u>Increase Expenditure Code:</u>		
101-91170-310-CDBG	Contracts with Other Public Agency- ETTD	\$11,200.00

13. Commissioner White made a motion to approve the following non-school transfers. Seconded by Commissioner Alderson. Voting aye: Fritts, Wandell, Alderson, Warfield, Vowell, Isbel, White, Hitchcock, Mead, Creasey, Scott, Yager and Smallridge. Voting no: none. Absent: Meredith, Emert and McKamey. Motion passed.

<u>Decrease Expenditure Code:</u>		
116-55710-499	Other Supplies and Materials	\$100.00
<u>Increase Expenditure Code:</u>		
116-55739-355	Travel	\$100.00
<u>Decrease Expenditure Code:</u>		
101-55160-709	Dental Health Program – Data Processing Equipment	\$125.00
<u>Increase Expenditure Code:</u>		
101-52600-399	Date Processing – Other Contracted Services	\$125.00
<u>Decrease Expenditure Code:</u>		
101-53100-317-0100	Circuit Court – Data Processing Services	\$400.00
<u>Increase Expenditure Code:</u>		
101-52600-709	Date Processing – Data Processing Equipment	\$400.00

14. Commissioner Creasey made a motion to approve the following non-school transfer. Seconded by Commissioner Mead. Voting aye: Wandell, Alderson, Warfield, Vowell, Isbel, White, Hitchcock, Mead,

Creasey, Scott, Yager and Smallridge. Voting no: Fritts. Absent: Meredith, Emert and McKamey. Motion passed.

Increase Expenditure Codes:

101-53400-162	Chancery Clerical Personnel	\$5,849.00
101-53400-204	State Retirement	<u>568.00</u>
	Total Increased Expenditures:	\$6,417.00

Decrease Expenditure Codes:

101-53400-187	Overtime Pay	\$5,000.00
101-53400-207	Medical Insurance	<u>1,417.00</u>
	Total Decreased Expenditures:	\$6,417.00

15. Commissioner Warfield made a motion to approve the following general fund unassigned fund balance appropriations. Seconded by Commissioner Creasey. Voting aye: Fritts, Wandell, Alderson, Warfield, Vowell, Isbel, White, Hitchcock, Mead, Creasey, Scott, Yager and Smallridge. Voting no: none. Absent: Meredith, Emert and McKamey. Motion passed.

Increase Expenditure Code:

101-51900-530	Other General Administration – Fines, Assessments, and Penalties	\$1,537.53
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Decrease Reserve Code:

101-39000	Unassigned Fund Balance	\$1,537.53
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Decrease Expenditure Code:

101-51310-317	Data Processing Services	\$3,981.00
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Increase Reserve Code:

101-39000	Unassigned Fund Balance	\$3,981.00
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Increase Expenditure Code:

101-51900-305	Other General Administration – Audit Services	\$748.00
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Decrease Reserve Code:

101-39000	Unassigned Fund Balance	\$748.00
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16. Commissioner Mead made a motion that we hire someone from an appropriate place to oversee the General Sessions in Oak Ridge reconstruction site to put out an appropriate bid and to pay for this out of the Mayors Department Fund. Seconded by Commissioner Warfield.

Commissioner Mead made a motion to rescind previous motion.

Commissioner Alderson made a motion that the Law Director reach out to the city of Oak Ridge to see if they have a construction project manager that could go by General Sessions Oak Ridge site some during the week and help oversee project. Seconded by Commissioner Mead. Motion carried by voice vote.

17. Commissioner Mead made a motion to approve the following appropriations. Seconded by Commissioner White. Voting aye: Alderson, Warfield, Vowell, Isbel, White, Hitchcock, Mead, Creasey, Scott, Yager and Smallridge. Voting no: Fritts and Wandell. Absent: Meredith, Emert and McKamey. Motion passed.

<u>Increase</u>		
171-91120-707DARC	Admin of Justice Projects	\$1875.00
	Bldg Improvements	
171-91120-707DARC	Admin of Justice Projects	1,667.00
	Bldg Improvements	
171-91120-707DARC	Admin of Justice Projects	13,489.00
	Bldg Improvements	
171-91120-707DARC	Admin of Justice Projects	3,949.00
	Bldg Improvements	
171-91120-707DARC	Admin of Justice Projects	3,529.00
	Bldg Improvements	
171-91120-707DARC	Admin of Justice Projects	2,280.00
	Bldg Improvements	
171-91120-707DARC	Admin of Justice Projects	3,601.00
	Bldg Improvements	
	Total	\$30,390.00
<u>Decrease</u>		
171-34585	Restricted for Capital Project	\$30,390.00

Purchasing

18. Commissioner White made a motion to approve a five year contract with Tennessee Clean Water Network that establishes the County Schools will provide the maintenance of water stations provided by the Tennessee Clean Water Network at Norwood and Lake City Elementary Schools in order to promote consumption of tap water. Seconded by Commissioner Scott. Motion carried by voice vote.

19. Commissioner White made a motion to approve an amendment on a three year contract with Office Supply it improves the discounts and removes a minimum order amount and modifies delivery time form five days to next day. Seconded by Commissioner Mead. Motion carries by voice vote.

20. Commissioner White made a motion to approve a ten year contract with Comcast Franchise Agreement for the operation and maintenance of the County's cable system. Seconded by Commissioner Scott.

Commissioner Warfield made a motion to amend the previous motion to five years. Seconded by Commissioner Hitchcock.

Commissioner Hitchcock made a motion to rescind previous motion to change to five years.

Voting aye on ten year contract: Fritts, Alderson, Warfield, Isbel, White, Mead, Creasey, Scott, Yager and Smallridge. Voting no: Wandell, Vowell and Hitchcock. Absent: Meredith, Emert and McKamey. Motion passed.

21. Commissioner White made a motion to approve a three year lease with Marvin Prewitt DBA Safe Driving Inc. to lease out office space at the Senior Citizens Center. Seconded by Commissioner Mead. Motion carried by voice vote.

22. Commissioner Alderson made a motion to approve a three year lease with Andersonville Bus Lines to lease out parking spots at the Senior Citizens Center. Seconded by Commissioner Scott. Motion carried by voice vote.

Road Committee

23. Commissioner Alderson made a motion to add to the county road system Harbor Club Place and Schooner Lane. Seconded by Commissioner White. Motion carried by voice vote.

24. Commissioner Alderson made a motion to approve the speed limit be 20 MPH on Dusty Lane and Hogoheegee Drive. Seconded by Commissioner Warfield. Motion carried by voice vote.

Operations

25. Commissioner Wandell made a motion to approve a shadowing program for high school students in which students can apply and be selected to attend a meeting with a commissioner of their choice excluding executive sessions. Seconded by Commissioner Warfield. Motion carried by voice vote.

26. Commissioner Wandell made a motion to endorse General Clark in his efforts on behalf of the people of Anderson County on the opiate litigation. Seconded by Commissioner Scott. Motion carried by voice vote.

27. Commissioner Wandell made a motion to proceed with discussion about opiate litigation with Jonathan Marcus and their group to learn more about the possibilities and allow them to work with the Mayor and report back in 30 days for more discussion. Seconded by Commissioner Mead. Motion carried by voice vote.

28. Commissioner Wandell made a motion to create a task force for path forward on the Fire Truck Resolution and it be made up of four commissioners and four fire chiefs. Seconded by Commissioner Warfield. Motion carried by voice vote.

Commissioners that volunteered: White, Vowell, Warfield and Smallridge.

29. Commissioner Wandell made a motion to approve a facilities condition assessment and that the Mayor work with the purchasing department to facilitate an assessment process and come back to the Operations Committee. Seconded by Commissioner Yager. Motion carried by voice vote.

30. Commissioner Wandell made a motion to form a task force for the Glen Alpine Convenience Center in conjunction with the City of Clinton and it be made up of two members of the Solid Waste Board, Commissioner Emert, Commissioner Warfield and Commissioner Meredith and that

the City of Clinton will choose their members. Seconded by Commissioner Warfield. Motion carried by voice vote.

31. Commissioner White made a motion to approve that the Mayor send out a letter in support to Commissioner Robert Martineau of the Department of Environment and Conservation and a more personnel letter be sent out to Lt Governor McNally. Seconded by Commissioner Mead. Motion carried by voice vote.

Legal Services

32. Commissioner Warfield made a motion that in lawsuit of Pamela Cotham vs. Jay Yeagar that the county not be a plaintiff and that the county of Anderson be deleted as a plaintiff on this case. Seconded by Commissioner Mead. Motion carried by voice vote.

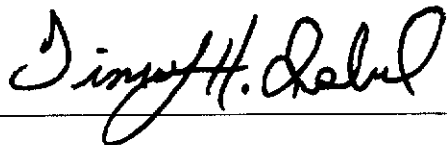
Old Business

No action at this time.

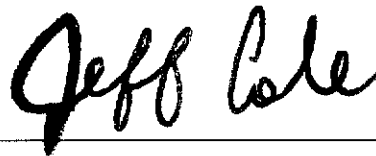
New Business

No action at this time.

Meeting adjourned.



Tim Isbel, Chairman
County Commission



Jeff Cole
County Clerk

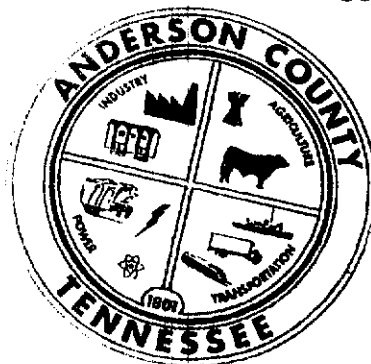


EXHIBIT PAGE

OCTOBER 16, 2017

EXHIBIT A: IN HONOR OF "TOM ROW", NATIONAL DOWN SYNDROME MONTH AND IN HONOR OF "RUSSELL BEARDEN"

*ALL ORIGINAL CERTIFIED COPIES OF DOCUMENTS ARE FILED IN THE COUNTY CLERK'S CLINTON LOCATION LOCATED IN THE COURTHOUSE ROOM 111.

Anderson County Board of Commissioners Anderson County, Tennessee

Resolution No. 17-10-653

WHEREAS, Oak Ridge resident Thomas H. "Tom" Row has lived in the formerly Secret City since 1959; and

WHEREAS, Tom came to work at the Oak Ridge National Laboratory as a nuclear physicist, a career that spanned 40 years until his retirement in 1999; and

WHEREAS, during his professional career, Tom managed a number of major research and operational programs, served as a division director and senior staff to the laboratory director, and was responsible for several hundred employees and budgets that ranged up to \$65 million each year; and

WHEREAS, Tom received the Martin Marietta Jefferson Cup Award for Management Achievement, among many other accolades during his professional career; and

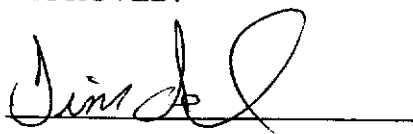
WHEREAS, at the age of 82 years young, Tom enjoys landscaping, photography, steam trains and traveling, and volunteering his time to various causes and organizations; and

WHEREAS, Tom has volunteered with more than 40 non-profit and professional organizations through his life, including: the United Way of Anderson County, where he served as loaned executive, board president and campaign chairman several times; Habitat for Humanity, serving as president for several years; volunteering with the Ecumenical Storehouse; the Girls Inc. Board of Directors; the YWCA Domestic Violence Advisory Committee; the American Museum of Science and Energy Foundation Board chair, treasurer and volunteer; and as a volunteer at the Children's Museum of Oak Ridge; and

WHEREAS, as a pebble stirs ripples in a pond – we may never know the full effect of Tom's impact – but we do know this: That his generosity, his knowledge, and his sacrifice of time have touched the lives of innumerable people in Anderson County;

NOW, THEREFORE, BE IT RESOLVED, that we, Anderson County Mayor Terry Frank and members of the Board of Anderson County Commissioners, meeting on this the 16th day of October 2017, do hereby join the Aid to Distressed Families of Appalachian Counties in honoring Tom Row for his service to the people of Anderson County.

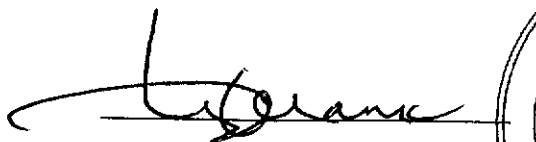
APPROVED:



Tim Isbel, Co. Commission Chairman



Mr. Jeff Cole, County Clerk



Mrs. Terry Frank, Anderson County Mayor



Anderson County Board of Commissioners Anderson County, Tennessee

Resolution No. 17-10-654

WHEREAS, approximately one in every 700 babies – about 6,000 each year – in the United States is born with Down syndrome, making Down syndrome the most common chromosomal condition, according to the National Down Syndrome Society; and

WHEREAS, Down syndrome occurs when an individual has a full or partial extra copy of chromosome 21; common physical traits are: low muscle tone, small stature, an upward slant to the eyes, and a single deep crease across the center of the palm; and

WHEREAS, individuals with Down syndrome have an increased risk for certain medical conditions such as congenital heart defects, respiratory and hearing problems, or thyroid conditions; however, most of these conditions are treatable, so people with Down syndrome can lead healthy and productive lives; and

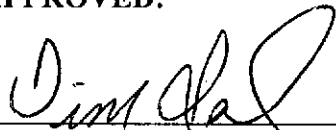
WHEREAS, all people with Down syndrome experience some level of cognitive delays; however, they often are able to attend school and graduate with diplomas; go to work; play sports and music; vote; participate in decisions that affect them; advocate for themselves; build relationships; and contribute to society in a number of wonderful and meaningful ways;

NOW, THEREFORE, BE IT RESOLVED, that Anderson County Mayor Terry Frank and members of the Anderson County Board of Commissioners, meeting on this the 16th day of October, 2017, do hereby join the National Down Syndrome Society in recognizing the month of October as

Down Syndrome Awareness Month

and call upon all of Anderson County's citizens to recognize the wonderful and varied abilities – not the disabilities – of those in our community with Down syndrome, thereby strengthening the families and communities in which we live.

APPROVED:



Tim Isbel, Co. Commission Chairman



Mrs. Terry Frank, Anderson Co. Mayor



ATTEST:



Jeff Cole, Anderson County Clerk

Anderson County, Tennessee
Board of Commissioners

RESOLUTION NO. 17-10-656

RESOLUTION HONORING RUSSELL DAVID BEARDEN

WHEREAS, our dear friend and colleague Russell Bearden will unfortunately be leaving his position as Anderson County's Director of Human Resources and Risk Management for new opportunities in the private sector; and

WHEREAS, Russell has brought a new level of professionalism and leadership to the Human Resources Department by focusing on programs geared to benefit our most important asset – our employees; and

WHEREAS, Anderson County has benefited greatly from a financial perspective during Russell's tenure by realizing actual savings of over \$604,000 in enhanced benefit plans; implementing strategic planning in workers' compensation and liability insurance saving \$40,000 annually while in turn producing a reduction in days away from work by 85%; and receiving three large refund checks from insurance carriers during the past year; and

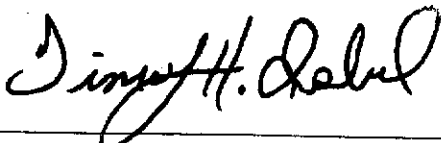
WHEREAS, Russell has remained steadfast in holding down legal claims against the county while insuring superior legal compliance within the complex web of state and federal employment laws; and

WHEREAS, one of his most important accomplishments has been the creation of the very popular employee on-site medical clinic which has saved the county thousands of dollars in lost work time, prescription and medical services, generated increased employee productivity and most importantly saved our employees thousands in out-of-pocket medical expenses; and

WHEREAS, under Russell's tutelage the county has been able to gain control and produce a more accurate fiscal image of the employee medical claims fund (263) by auditing and balancing the fund for the first time in three years.

NOW, THEREFORE, BE IT RESOLVED by the Anderson County Board of Commissioners meeting in regular session this 16th day of October, 2017 that we honor and salute our dear friend and colleague, Russell Bearden for his impeccable service to Anderson County and its citizens. We wish him well in his future endeavors and sincerely hope our paths cross again.

RESOLVED, DULY PASSED and APPROVED this 16th day of October 2017.



Tim Isbel, Chairman



Terry Frank, County Mayor

ATTEST:



Jeff Cole, County Clerk


Phil Yager, HR Chair